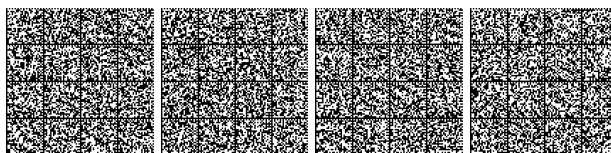


FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDI PLUG-IN FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (20% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------|---|-----------------------|--|--|--|
| LEXUS | NX 450H+ 2.5 4WD 306CV PLUG-IN BENZ | 0,8691 | 2.607,16 | 3.258,95 | 3.910,74 |
| MERCEDES | A 250E 1.3 AUT 262CV PLUG IN BENZINA | 0,6246 | 1.873,82 | 2.342,27 | 2.810,73 |
| MERCEDES | A 250E 1.3 AUT EQ POWER 218CV PLUG-IN BENZINA | 0,6052 | 1.815,53 | 2.269,42 | 2.723,30 |
| MERCEDES | B 250 1.3 AUT EQ POWER 218CV PLUG-IN BENZINA | 0,5926 | 1.777,79 | 2.222,24 | 2.666,68 |
| MERCEDES | C 300E 2.0 320CV PLUG-IN BENZINA | 0,7242 | 2.172,47 | 2.715,59 | 3.258,70 |
| MERCEDES | C 300E 2.0 320CV 4MATIC PLUG-IN BENZINA | 0,7630 | 2.289,05 | 2.861,31 | 3.433,58 |
| MERCEDES | C 300E 4MATIC AUTO EQ-BOOST 2.0 321CV PLUG IN | 0,7137 | 2.141,06 | 2.676,33 | 3.211,60 |
| MERCEDES | C 300E AUTO EQ-BOOST 2.0 321CV PLUG-IN | 0,6928 | 2.078,53 | 2.598,16 | 3.117,79 |
| MERCEDES | C 300E SW 2.0 320CV PLUG-IN BENZINA | 0,7372 | 2.211,68 | 2.764,61 | 3.317,53 |
| MERCEDES | C 350E SW AUT 240KW PLUG-IN | 0,6986 | 2.095,74 | 2.619,68 | 3.143,61 |
| MERCEDES | CLA 250 AUT 1.3 218CV EQ-POWER PLUG-IN BENZINA | 0,6688 | 2.006,31 | 2.507,89 | 3.009,47 |
| MERCEDES | CLA 250E 1.3 218CV PLUG IN BENZINA | 0,7202 | 2.160,74 | 2.700,92 | 3.241,10 |
| MERCEDES | E 300 E 2.0 AUTO EQ POWER 235KW PLUG-IN BENZINA | 0,8020 | 2.405,99 | 3.007,49 | 3.608,98 |
| MERCEDES | E 300 E 4MATIC 2.0 235KW PLUG-IN BENZINA | 0,9024 | 2.707,16 | 3.383,95 | 4.060,74 |
| MERCEDES | E 300 E SW 2.0 AUTO EQ POWER 235KW PLUG IN-BENZINA | 0,8226 | 2.467,76 | 3.084,70 | 3.701,64 |
| MERCEDES | GLA 250 AUT EQ-POWER 218CV PLUG-IN BENZINA | 0,6712 | 2.013,50 | 2.516,87 | 3.020,25 |
| MERCEDES | GLA 250E AUT 1.3 218CV PLUG IN BENZINA | 0,7352 | 2.205,75 | 2.757,18 | 3.308,62 |
| MERCEDES | GLC 300E 4MATIC 320CV PLUG-IN BENZINA | 0,7958 | 2.387,51 | 2.984,39 | 3.581,26 |
| MERCEDES | GLC 300E 4MATIC 320CV COUPÉ PLUG-IN BENZINA | 0,8045 | 2.413,64 | 3.017,04 | 3.620,45 |
| MERCEDES | GLC 300E 4MATIC EQ-POWER 155KW PLUG-IN BENZINA | 0,7651 | 2.295,28 | 2.869,10 | 3.442,91 |
| MERCEDES | GLC 300E 4MATIC EQ-POWER COUPÉ 155KW PLUG-IN BENZINA | 0,7976 | 2.392,71 | 2.990,89 | 3.589,07 |
| MERCEDES | GLC 350E 4MATIC 2.0 240KW PLUG-IN | 0,7424 | 2.227,08 | 2.783,85 | 3.340,62 |
| MERCEDES | GLE 500E 4MATIC 3.0 245KW PLUG-IN | 0,9802 | 2.940,54 | 3.675,68 | 4.410,81 |
| MERCEDES | S 560E 3.0 EQ POWER 360KW PLUG-IN BENZINA | 1,2354 | 3.706,22 | 4.632,78 | 5.559,33 |
| MERCEDES | S 580E 3.0 367CV PLUG-IN BENZ | 1,4607 | 4.382,06 | 5.477,58 | 6.573,10 |
| MINI | MINI COOPER S E COUNTRYMAN 1.5 224CV ALL4 AUT | 0,7087 | 2.126,19 | 2.657,74 | 3.189,29 |
| MITSUBISHI | OUTLANDER 2.0 HYBRID 89KW PLUG-IN | 0,6133 | 1.839,83 | 2.299,79 | 2.759,74 |
| MITSUBISHI | OUTLANDER 2019 PHEV 2.4 224CV 4WD | 0,6650 | 1.995,14 | 2.493,93 | 2.992,71 |
| OPEL | ASTRA SW 2022 1.6 180CV PLUG-IN BENZINA | 0,5505 | 1.651,63 | 2.064,54 | 2.477,45 |
| OPEL | GRANDLAND X 1.6 AWD 224CV 132KW PLUG-IN BENZINA | 0,6691 | 2.007,25 | 2.509,07 | 3.010,88 |
| OPEL | GRANDLAND X 1.6 AWD 300CV 147KW PLUG-IN BENZINA | 0,7375 | 2.212,38 | 2.765,48 | 3.318,57 |
| PEUGEOT | 3008 180E 1.6 190CV PLUG-IN BENZINA | 0,6474 | 1.942,05 | 2.427,57 | 2.913,08 |
| PEUGEOT | 3008 225E 1.6 181CV HYBRID PLUG-IN BENZINA | 0,6948 | 2.084,28 | 2.605,35 | 3.126,42 |
| PEUGEOT | 3008 300E 1.6 200CV HYBRID4 PLUG-IN BENZINA | 0,7345 | 2.203,60 | 2.754,50 | 3.305,40 |
| PEUGEOT | 308 180E 1.6 181CV PLUG-IN BENZINA | 0,5928 | 1.778,27 | 2.222,83 | 2.667,40 |
| PEUGEOT | 308 225E 1.6 225CV PLUG-IN BENZINA | 0,6346 | 1.903,74 | 2.379,67 | 2.855,61 |
| PORSCHE | CAYENNE 3.0 V6 E-HYBRID 462CV | 1,2070 | 3.621,06 | 4.526,33 | 5.431,59 |
| PORSCHE | CAYENNE 4.0 V8 TURBO S E-HYBRID 680CV | 1,9065 | 5.719,36 | 7.149,20 | 8.579,04 |
| PORSCHE | PANAMERA 2.9 4 E-HYBRID 462CV | 1,2289 | 3.686,60 | 4.608,25 | 5.529,90 |
| PORSCHE | PANAMERA 2020 2.9 4S E-HYBRID 560CV PLUG-IN BENZINA | 1,5166 | 4.549,70 | 5.687,12 | 6.824,55 |
| PORSCHE | PANAMERA 2023 2.9 4 E-HYBRID 462CV PLUG-IN BENZINA | 1,3761 | 4.128,26 | 5.160,32 | 6.192,38 |
| PORSCHE | PANAMERA 4.0 TURBO S E-HYBRID 680CV | 1,7507 | 5.252,17 | 6.565,22 | 7.878,26 |
| RENAULT | CAPTUR 2020 1.6 160CV PLUG-IN BENZINA | 0,5289 | 1.586,78 | 1.983,48 | 2.380,17 |
| RENAULT | MEGANE SPORTER 2020 1.6 E-TECH PLUG-IN BENZINA | 0,5633 | 1.689,87 | 2.112,34 | 2.534,81 |
| SEAT | LEON 2020 1.4 E-HYBRID 204CV PLUG-IN BENZINA | 0,5343 | 1.602,95 | 2.003,69 | 2.404,43 |
| SEAT | LEON SPORTSTOURER 2020 1.4 E-HYBRID 204CV PLUG-IN BENZINA | 0,5410 | 1.622,87 | 2.028,58 | 2.434,30 |
| SEAT | TARRACO 1.4 E-HYBRID DSG 245CV PLUG-IN BENZ | 0,6451 | 1.935,25 | 2.419,06 | 2.902,87 |
| SKODA | OCTAVIA 2020 1.4 TSI 204CV PLUG-IN BENZINA | 0,5887 | 1.766,07 | 2.207,59 | 2.649,11 |
| SKODA | OCTAVIA 2020 1.4 TSI RS 245CV PLUG-IN BENZINA | 0,6365 | 1.909,37 | 2.386,72 | 2.864,06 |
| SKODA | OCTAVIA WAGON 2020 1.4 TSI 204CV PLUG-IN BENZINA | 0,5987 | 1.796,12 | 2.245,14 | 2.694,17 |
| SKODA | OCTAVIA WAGON 2020 1.4 TSI RS 245CV PLUG-IN BENZINA | 0,6460 | 1.938,01 | 2.422,51 | 2.907,01 |
| SKODA | SUPERB 1.4 TSI 218CV PLUG-IN | 0,7308 | 2.192,25 | 2.740,31 | 3.288,38 |
| SKODA | SUPERB WAGON 1.4 TSI 218CV PLUG-IN SW | 0,7407 | 2.222,23 | 2.777,79 | 3.333,34 |
| TOYOTA | PRIUS 1.8 122CV PLUG IN | 0,6085 | 1.825,41 | 2.281,77 | 2.738,12 |
| VOLKSWAGEN | GOLF GTE 1.4 TSI 110KW PLUG-IN | 0,5675 | 1.702,53 | 2.128,16 | 2.553,79 |
| VOLKSWAGEN | GOLF VIII 2020 1.4 GTE 245CV PLUG-IN BENZINA | 0,6688 | 2.006,26 | 2.507,82 | 3.009,39 |
| VOLKSWAGEN | GOLF VIII 2020 1.4 TSI EHYBRID 204CV PLUG-IN BENZINA | 0,6023 | 1.806,75 | 2.258,44 | 2.710,13 |
| VOLKSWAGEN | PASSAT 2019 1.4 GTE 1.4 115KW | 0,7002 | 2.100,59 | 2.625,73 | 3.150,88 |
| VOLKSWAGEN | PASSAT GTE 1.4 TSI 160KW PLUG-IN | 0,6675 | 2.002,52 | 2.503,14 | 3.003,77 |
| VOLKSWAGEN | PASSAT VARIANT 2019 1.4 GTE 115KW | 0,7943 | 2.382,76 | 2.978,45 | 3.574,14 |
| VOLKSWAGEN | TIGUAN 1.4 TSI EHYBRID 245CV PLUG-IN BENZ | 0,6218 | 1.865,31 | 2.331,64 | 2.797,97 |
| VOLKSWAGEN | TOUAREG 3.0 TSI EHYBRID 380CV PLUG-IN BENZINA | 0,9014 | 2.704,28 | 3.380,35 | 4.056,42 |
| VOLKSWAGEN | TOUAREG 3.0 TSI EHYBRID R 462CV PLUG-IN BENZINA | 1,0354 | 3.106,24 | 3.882,80 | 4.659,36 |
| VOLVO | S60 2019 T8 TWIN ENGINE 2.0 392CV PLUG-IN | 0,7534 | 2.260,16 | 2.825,19 | 3.390,23 |
| VOLVO | S60 2019 T8 TWIN ENGINE 2.0 405CV PLUG-IN | 0,8040 | 2.412,03 | 3.015,03 | 3.618,04 |
| VOLVO | S60 T8 GEARTRONIC AWD 2.0 392CV PLUG-IN BENZINA | 0,7272 | 2.181,62 | 2.727,02 | 3.272,42 |
| VOLVO | S60 T8 GEARTRONIC AWD 2.0 405CV PLUG-IN BENZINA | 0,7697 | 2.309,13 | 2.886,41 | 3.463,70 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDI PLUG-IN FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (20% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------------------|---|-----------------------|--|--|--|
| VOLVO | S90 T8 RECHARGE 2.0 407CV AWD PLUG-IN | 0,7860 | 2.357,89 | 2.947,37 | 3.536,84 |
| VOLVO | S90 T8 TWIN ENGINE GEARTRONIC 2.0 390CV AWD PLUG-IN | 0,8557 | 2.567,11 | 3.208,89 | 3.850,67 |
| VOLVO | V60 T6 RECHARGE AWD 2.0 253CV PLUG-IN BENZINA | 0,7176 | 2.152,65 | 2.690,82 | 3.228,98 |
| VOLVO | V60 T6 TWIN ENGINE AWD 2.0 340CV PLUG-IN | 0,7102 | 2.130,68 | 2.663,36 | 3.196,03 |
| VOLVO | V60 T8 RECHARGE AWD 2.0 303CV PLUG-IN BENZINA | 0,7545 | 2.263,48 | 2.829,35 | 3.395,21 |
| VOLVO | V60 T8 RECHARGE AWD 2.0 317CV PLUG-IN BENZINA | 0,8187 | 2.456,21 | 3.070,27 | 3.684,32 |
| VOLVO | V60 T8 TWIN ENGINE AWD 2.0 392CV PLUG-IN | 0,7369 | 2.210,66 | 2.763,32 | 3.315,99 |
| VOLVO | V60 T8 TWIN ENGINE AWD 2.0 405CV PLUG-IN | 0,8278 | 2.483,39 | 3.104,24 | 3.725,09 |
| VOLVO | V90 T6 RECHARGE 2.0 340CV PLUG-IN | 0,8002 | 2.400,45 | 3.000,57 | 3.600,68 |
| VOLVO | V90 T8 RECHARGE 2.0 390CV PLUG-IN | 0,8578 | 2.573,54 | 3.216,92 | 3.860,31 |
| VOLVO | V90 T8 TWIN ENGINE GEARTRONIC 2.0 390CV AWD PLUG-IN | 0,8756 | 2.626,79 | 3.283,48 | 3.940,18 |
| VOLVO | XC40 2019 T4 RECHARGE 1.5 210CV 95KW PLUG-IN BENZINA | 0,6876 | 2.062,87 | 2.578,59 | 3.094,31 |
| VOLVO | XC40 2019 T5 RECHARGE 1.5 132KW 262CV PLUG-IN BENZINA | 0,7043 | 2.112,94 | 2.641,17 | 3.169,40 |
| VOLVO | XC40 2019 T5 TWIN ENGINE GEARTRONIC 1.5 260CV 132KW | 0,5971 | 1.791,43 | 2.239,29 | 2.687,15 |
| VOLVO | XC60 2019 T6 RECHARGE 2.0 340CV 186KW PLUG-IN BENZINA | 0,7610 | 2.283,06 | 2.853,82 | 3.424,59 |
| VOLVO | XC60 2019 T8 TWIN ENGINE GEARTRONIC 2.0 392CV 223KW | 0,8044 | 2.413,19 | 3.016,49 | 3.619,79 |
| VOLVO | XC60 2019 T8 TWIN ENGINE GEARTRONIC 2.0 405CV 233KW | 0,9035 | 2.710,54 | 3.388,17 | 4.065,81 |
| VOLVO | XC60 T8 TWIN ENGINE 2.0 408CV | 0,8088 | 2.426,50 | 3.033,13 | 3.639,75 |
| VOLVO | XC90 2019 T8 RECHARGE 2.0 390CV 223KW PLUG-IN BENZINA | 0,9262 | 2.778,48 | 3.473,10 | 4.167,72 |
| VOLVO | XC90 T8 RECHARGE AWD 2.0 455CV PLUG-IN BENZINA | 1,0146 | 3.043,86 | 3.804,83 | 4.565,79 |
| VOLVO | XC90 T8 TWIN ENGINE 2.0 392CV | 0,8832 | 2.649,63 | 3.312,03 | 3.974,44 |
| VOLVO | XC90 T8 TWIN ENGINE 2.0 400CV | 0,8967 | 2.690,02 | 3.362,53 | 4.035,03 |
| PLUG-IN GASOLIO | | | | | |
| AUDI | Q7 E-TRON 3.0 TDI QUATTRO 128CV | 0,8418 | 2.525,40 | 3.156,75 | 3.788,10 |
| MERCEDES | C 300 DE 2.0 AUTO EQ-POWER 225KW PLUG-IN GASOLIO | 0,6142 | 1.842,60 | 2.303,25 | 2.763,90 |
| MERCEDES | E 300 DE 2.0 AUTO EQ-POWER 225KW PLUG-IN GASOLIO | 0,7117 | 2.135,10 | 2.668,88 | 3.202,65 |
| MERCEDES | E 300 DE 4MATIC 2.0 AUTO EQ-POWER 225KW PLUG-IN GASOLIO | 0,7269 | 2.180,70 | 2.725,88 | 3.271,05 |
| MERCEDES | E 300 DE SW 2.0 225KW PLUG-IN GASOLIO | 0,8244 | 2.473,20 | 3.091,50 | 3.709,80 |
| MERCEDES | E 300 DE SW 4MATIC 2.0 225KW PLUG-IN GASOLIO | 0,8697 | 2.609,10 | 3.261,38 | 3.913,65 |
| MERCEDES | GLC 300DE 2.0 4MATIC 143KW PLUG-IN GASOLIO | 0,7012 | 2.103,60 | 2.629,50 | 3.155,40 |
| MERCEDES | GLC 300DE 2.0 4MATIC 143KW COUPA PLUG-IN GASOLIO | 0,7252 | 2.175,60 | 2.719,50 | 3.263,40 |
| MERCEDES | GLC 300DE 4MATIC EQ-POWER 143KW PLUG-IN GASOLIO | 0,6712 | 2.013,60 | 2.517,00 | 3.020,40 |
| MERCEDES | GLE 350DE 4MATIC EQ-POWER 143KW PLUG-IN GASOLIO | 0,8860 | 2.658,00 | 3.322,50 | 3.987,00 |
| VOLVO | V60 2.4 D6 TWIN ENGINE 158KW PLUG-IN | 0,6462 | 1.938,60 | 2.423,25 | 2.907,90 |

